

Message Text

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ACTION SS-25

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C O N F I D E N T I A L SECTION 1 OF 5 GENEVA 8678

EXDIS

DEPT PASS USDOC
IO FOR AMB VANDEN HEUVEL, ASST SECY MAYNES, DALLEY & MILLS
PASS LABOR FOR SECY MARSHALL, HOROWITZ & SAMUEL
COMMERCE FOR SECY KREPS
WHITE HOUSE FOR BREZINSKI & BOURNE
USUN FOR AMB YOUNG

E O 11652: GDS
TAGS: ILO, PLAB, ELAB
SUBJ: PRESIDENTIAL REQUEST FOR BRIEFING PAPER BY ILO SECRETARIAT

REF: GENEVA 8647

1. FOLLOWING IS TEXT OF BRIEFING PAPER BY ILO
SECRETARIAT REQUESTED BY PRESIDENT CARTER (REFTEL).

2. QUOTE: ILO CONTRIBUTION IN RESPONSE TO
PRESIDENT CARTER'S REQUEST OF OCTOBER 5, 1977

BACKGROUND: FOUNDED IN 1919 BY THE TREATY OF VERSAILLES AS
PART OF THE LEAGUE OF NATIONS, THE INTERNATIONAL LABOUR ORGANI-
SATION BECAME THE FIRST SPECIALISED AGENCY IN THE UNITED NATIONS
SYSTEM AFTER WORLD WAR II. IT WAS AWARDED THE NOBEL PEACE PRIZE
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IN 1969 FOR CONTRIBUTIONS TO SOCIAL JUSTICE AND PEACE. THE
ILO NOW HAS 135 MEMBER STATES, A STAFF OF APPROXIMATELY 3,000
OFFICIALS, AN ANNUAL BUDGET FROM ALL SOURCES OF INCOME OF \$135
MILLION. A FUNDAMENTAL PRINCIPLE OF THE ILO IS: "POVERTY ANYWHERE
CONSTITUTES A DANGER TO PROSPERITY EVERYWHERE". TRIPARTISM,
MEANING THE REPRESENTATION OF WORKERS AND EMPLOYERS ON AN EQUAL
FOOTING WITH GOVERNMENTS IN ILO ORGANS, MAKES THE ILO UNIQUE

AMONG INTERNATIONAL ORGANISATIONS.

A. HIGHLIGHTS OF ILO'S PRINCIPAL ACTIVITIES

STANDARD-SETTING: SINCE ITS CREATION, THE ILO HAS BEEN CONCERNED WITH THE FORMULATION AND ADOPTION OF INTERNATIONAL STANDARDS IN THE HUMAN RIGHTS, LABOUR AND SOCIAL FIELDS. THESE TAKE THE FORM OF CONVENTIONS (BINDING ON MEMBER STATES WHEN RATIFIED) AND RECOMMENDATIONS WHICH, TAKEN TOGETHER, MAKE UP A CODE OF INTERNATIONAL LABOUR LAW AND PRACTICE. THE NUMBER OF CONVENTIONS IS 149; THE NUMBER OF RATIFICATIONS IS 4,426; THE AVERAGE NUMBER OF RATIFICATIONS PER MEMBER STATE IS 33; THE NUMBER OF RATIFICATIONS BY THE UNITED STATES IS 7. THE ILO OPERATES REGULAR SUPERVISORY PROCEDURES TO MONITOR COMPLIANCE BY GOVERNMENTS WITH THEIR OBLIGATIONS UNDER THE TERMS OF RATIFIED CONVENTIONS. GOVERNMENTS ARE REQUIRED TO SUBMIT PERIODIC REPORTS TO THE ILO, WHICH ARE EXAMINED FIRST FROM A TECHNICAL AND LEGAL VIEWPOINT BY AN INDEPENDENT COMMITTEE OF EXPERTS, THEN BY A TRIPARTITE COMMITTEE ESTABLISHED ANNUALLY BY THE INTERNATIONAL LABOUR CONFERENCE. THE SYSTEM IS ONE OF INTERNATIONAL SUPERVISION BY CONSENT, UNDER WHICH THE PROBLEM OF "NATIONAL SOVEREIGNTY" DOES NOT ARISE.

THERE ARE ALSO QUASI-JUDICIAL COMPLAINTS PROCEDURES FOR INVESTIGATING ALLEGED VIOLATIONS OF RATIFIED CONVENTIONS. COMPLAINTS MAY BE INITIATED BY OTHER MEMBER STATES, BY ORGANISATIONS

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OF EMPLOYERS OR WORKERS, BY ANY INDIVIDUAL DELEGATE TO THE INTERNATIONAL LABOUR CONFERENCE, OR BY THE ILO'S GOVERNING BODY. THE ILO HAS SPECIAL MACHINERY FOR THE PROTECTION OF FREEDOM OF ASSOCIATION AND TRADE UNION RIGHTS; COMPLAINTS ARE INVESTIGATED BY A COMMITTEE OF THE ILO'S GOVERNING BODY OR BY AN INDEPENDENT BODY. TO DATE, CLOSE TO 900 COMPLAINTS HAVE BEEN INVESTIGATED. THE US, WHILE CRITICISING PRACTICES IN MANY COUNTRIES, HAS NEVER FORMALLY COMPLAINED UNDER ANY OF THESE PROCEDURES.

NOTE BY OC/T: NOT PASSED LABOR OR COMMERCE.

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THE EFFECTIVENESS OF THE ILO'S STANDARD-ENFORCEMENT MACHINERY IS SHOWN BY THE FACT THAT OVER THE PAST 14 YEARS APPROXIMATELY 1,100 PIECES OF NATIONAL LEGISLATION IN COUNTRIES AROUND THE WORLD HAVE BEEN MODIFIED TO BRING THEM INTO CONFORMITY WITH ILO STANDARDS.

HUMAN RIGHTS: THE ILO HAS ADOPTED STANDARDS COVERING THE MOST FUNDAMENTAL HUMAN RIGHTS AND FREEDOMS OF THE WORKER: FREEDOM TO ORGANISE AND JOIN TRADE UNIONS (RATIFIED BY 86 COUNTRIES), TO BARGAIN COLLECTIVELY (RATIFIED BY 104 COUNTRIES), TWO CONVENTIONS ON FREEDOM FROM FORCED LABOUR (RATIFIED BY 114 AND 97 COUNTRIES, RESPECTIVELY), FREEDOM FROM DISCRIMINATION IN EMPLOYMENT AND OCCUPATION (94 RATIFICATIONS), AND OTHERS. THE ILO HAS A SPECIAL PROGRAMME OF ACTION AGAINST APARTHEID IN SOUTH AFRICA, INCLUDING A A SPECIAL REPORT BY THE ILO'S DIRECTOR-GENERAL TO EACH SESSION OF THE ANNUAL CONFERENCE. WHILE THERE ARE AREAS IN WHICH THERE IS A NEED FOR NEW STANDARDS (FOR EXAMPLE CONCERNING EQUALITY OF OPPORTUNITY FOR WOMEN), THE MAIN EMPHASIS OF ILO ACTION AT PRESENT IS ON MAKING EXISTING STANDARDS, INCLUDING THE BASIC HUMAN RIGHTS STANDARDS, BETTER KNOWN AND APPLIED, ON SECURING MORE RATIFICATIONS OF EXISTING CONVENTIONS, AND ON STRENGTHENING MACHINERY FOR SUPERVISING THEIR APPLICATION.

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TRIPARTISM AND INDUSTRIAL RELATIONS: THE ILO WORKS FOR THE RECOGNITION OF THE PRINCIPLE THAT SOCIAL JUSTICE AND SOUND LABOUR POLICIES CAN BE ACHIEVED ONLY THROUGH THE FREE INTERPLAY BETWEEN GOVERNMENTS, EMPLOYERS AND WORKERS WHOSE ORGANISATIONS MUST BE STRONG AND REPRESENTATIVE AND INDEPENDENT FROM EACH OTHER AND FROM THE GOVERNMENT. THE ILO THEREFORE SEEKS TO STRENGTHEN THESE THREE PARTIES THROUGH SPECIAL PROGRAMMES AIMED AT BUILDING UP STRONG AND EFFICIENT GOVERNMENT LABOUR DEPARTMENTS, TRADE UNIONS (THROUGH WORKERS' EDUCATION PROGRAMMES), AND EMPLOYERS' ORGANISATIONS. THE ILO'S INDUSTRIAL RELATIONS PRO-

GRAMME SEEKS TO HELP COUNTRIES TO DEVELOP CONSTRUCTIVE COLLECTIVE BARGAINING ARRANGEMENTS, PROCEDURES FOR THE SETTLEMENT OF GRIEVANCES AND LABOUR DISPUTES, AND METHODS FOR LABOUR-MANAGEMENT CO-OPERATION WHICH COMBINE FREEDOM, IMPROVEMENT OF WORKERS' CONDITIONS, IMPROVE PRODUCTIVITY OF THE ENTERPRISE AND THE PRESERVATION OF THE PUBLIC INTEREST. THE ILO'S INDUSTRIAL RELATIONS PROGRAMME ALSO DEALS WITH SUCH QUESTIONS AS WORKERS' PARTICIPATION IN DECISIONS, ARBITRATION PROCEDURES, JOB SECURITY AND WAGE POLICIES.

EMPLOYMENT AND BASIC NEEDS: THE ILO'S WORLD EMPLOYMENT PROGRAMME, LAUNCHED IN 1969, AIMS AT PROMOTING THE GROWTH OF PRODUCTIVE AND REMUNERATIVE EMPLOYMENT, A GOAL WHICH THE WORLD EMPLOYMENT CONFERENCE, HELD IN 1976, BROADENED TO ENCOMPASS THE SATISFACTION OF THE "BASIC NEEDS" OF THE VERY POOR, I.E., FOOD, SHELTER, CLOTHING AND CERTAIN ESSENTIAL COMMUNITY SERVICES SUCH AS SAFE DRINKING WATER, SANITATION, HEALTH AND EDUCATION. THE BASIC NEEDS APPROACH ADOPTED BY THE WORLD EMPLOYMENT CONFERENCE ALSO INCLUDES THE VITAL PROVISIO THAT PEOPLE SHOULD PARTICIPATE IN TAKING DECISIONS WHICH AFFECT THEM: A FUNDAMENTAL HUMAN RIGHTS CONCEPT WAS THUS MADE PART OF THIS DEVELOPMENT STRATEGY. THE UN GENERAL ASSEMBLY AND OTHER UN AGENCIES INCLUDING THE WORLD BANK HAVE ALREADY ACCEPTED THE BASIC NEEDS APPROACH AS THE FRAMEWORK FOR A UN

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SYSTEM-WIDE ATTACK ON POVERTY, ESPECIALLY THROUGH RURAL DEVELOPMENT. USAID HAS ADOPTED THE STRATEGY AS THE BASIS FOR FUTURE ACTION, AS HAS THE OECD. IN ADDITION, THE WORLD EMPLOYMENT PROGRAMME, WHICH ORIGINALLY CONCENTRATED ON THE PROBLEMS OF UNEMPLOYMENT AND POVERTY IN THE DEVELOPING COUNTRIES, HAS GIVEN INCREASING ATTENTION TO THE PROBLEMS OF UNEMPLOYMENT IN THE INDUSTRIALISED COUNTRIES.

WORKING CONDITIONS AND ENVIRONMENT: TO IMPROVE CONDITIONS OF WORK AND TO PROTECT THE WORKER AGAINST HAZARDS AT WORK HAS ALWAYS BEEN A CENTRAL TASK OF THE ILO. IN 1976, THE ILO LAUNCHED AN INTERNATIONAL PROGRAMME FOR THE IMPROVEMENT OF WORKING CONDITIONS AND ENVIRONMENT (KNOWN AS PIACT FROM ITS FRENCH INITIALS). IT IS DESIGNED TO PROMOTE OR SUPPORT ACTION IN MEMBER STATES TO "MAKE WORK MORE HUMAN". IT IS THUS CONCERNED WITH PREVENTING OCCUPATIONAL ACCIDENTS AND DISEASES, IMPROVING THE WORKING ENVIRONMENT AND GENERAL CONDITIONS OF WORK, PROMOTING A HUMAN ASSESSMENT OF TECHNOLOGY, IMPROVING THE CONTENT AND ORGANISATION OF WORK, ETC. PIACT USES A VARIETY OF MEANS OF ACTION: STANDARD SETTING, TRIPARTITE MEETINGS, ACTION-ORIENTED STUDIES, A COMPUTER-BASED INTERNATIONAL SAFETY AND HEALTH INFORMATION CENTER, AND MULTIDISCIPLINARY TEAMS OF ADVISERS SENT TO ADVISE COUNTRIES ON REQUEST.

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TRAINING: AN IMPORTANT ILO ACTIVITY IS THE TRAINING OF WORKERS AND MANAGERS TO GIVE THEM THE KNOWLEDGE, SKILLS AND ATTITUDES WHICH ENABLE THEM TO CONTRIBUTE MORE EFFECTIVELY TO THE DEVELOPMENT PROCESS IN THEIR COUNTRIES. ATTENTION IS GIVEN TO THE EMPLOYMENT NEEDS AND OPPORTUNITIES AND TECHNOLOGICAL DEVELOPMENTS IN THE COUNTRIES CONCERNED AND TO THE APTITUDES AND ASPIRATIONS OF THE INDIVIDUALS. EMPHASIS IS NOW BEING PLACED ON PROVIDING TRAINING FOR RURAL POPULATIONS AND FOR MANAGERS OF RURAL DEVELOPMENT PROGRAMMES. IN ADDITION TO NATIONAL PROGRAMMES RUN BY THE ILO, THE INTERNATIONAL CENTRE FOR ADVANCED TECHNICAL AND VOCATIONAL TRAINING, SET UP UNDER ILO AUSPICES IN TURIN, ITALY, PROVIDES INSTRUCTION YEARLY FOR 2,000 WORKERS, MANAGERS, AND IN PARTICULAR "TRAINERS OF TRAINERS" FROM DEVELOPING COUNTRIES. THE ILO WILL SPEND SOME \$38 MILLION ON ALL FORMS OF TRAINING IN 1977.

OTHER AREAS: THE ILO HAS CARRIED OUT SEVEN STUDIES ON THE ECONOMIC AND SOCIAL IMPACT OF MULTINATIONAL ENTERPRISES. IN ADDITION, THE ILO IS ACTIVE IN THE FIELDS OF CO-OPERATIVES, VOCATIONAL REHABILITATION, SOCIAL SECURITY, INTERNATIONAL LABOUR STATISTICS, AND POPULATION POLICY. IN ALL OF ITS ACTIVITIES, THE ILO PAYS PARTICULAR ATTENTION TO VULNERABLE GROUPS SUCH AS WOMEN, YOUNGER WORKERS, OLDER WORKERS, AND MIGRANTS.

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B. AREAS OF FUTURE US/ILO COLLABORATION

THE ILO WOULD LIKE TO ENCOURAGE GREATER US/ILO CO-OPERATION OVER A BROAD RANGE OF SUBJECTS AND WE HAVE IDENTIFIED A NUMBER OF POTENTIAL AREAS IN THIS SECTION.

1. HUMAN RIGHTS AND INTERNATIONAL STANDARDS: IN OCTOBER 1977, PRESIDENT CARTER SIGNED THE TWO UN HUMAN RIGHTS CONVENANTS. EARLY RATIFICATION OF THE ILO'S BASIC HUMAN RIGHTS CONVENTIONS (AND OTHERS) WOULD IMPROVE THE US IMAGE IN REGARD TO STANDARDS-RELATED MATTERS AND WOULD STRENGTHEN THE IMPACT OF THESE STANDARDS TO THE BENEFIT OF WORKERS THROUGHOUT THE WORLD. THE US HAS RATIFIED ONLY 7 ILO CONVENTIONS BECAUSE SOME FEEL ITS FEDERAL STRUCTURE INTERFERES WITH RATIFICATIONS. HOWEVER, OTHER FEDERAL STATES HAVE FOUND RATIFICATION POSSIBLE. ORGANISATION IN THE US OF A SEMINAR DEALING WITH THE PROBLEMS OF RATIFICATIONS BY FEDERAL STATES, TO WHICH OTHER FEDERAL STATES SUCH AS AUSTRALIA (42 RATIFICATIONS), CANADA (26), FEDERAL REPUBLIC OF GERMANY (60), SWITZERLAND (35), ETC. COULD BE INVITED, IS PROPOSED.

2. EMPLOYMENT CREATION AND BASIC NEEDS STRATEGY: USAID IS FOLLOWING "NEW DIRECTIONS" AIMED AT REACHING THE POOR MAJORITIES IN THE DEVELOPING COUNTRIES. CO-OPERATION BETWEEN USAID AND THE ILO COULD TAKE THE FORM OF CONSULTATIONS WOULD BE AT A LEVEL IN THE PLANNING OF USAID AND ILO PROJECTS, AND USAID FINANCING, PERHAPS ON A MULTI-YEAR BASIS, OF SELECTED ILO PROJECTS FOR THE BENEFIT OF ASPECTS OF THE BASIC NEEDS APPROACH SEEM TO LEND THEMSELVES TO A CO-OPERATIVE EFFORT BY THE ILO AND THE UNITED STATES:

A. APPROPRIATE TECHNOLOGY FOR DEVELOPMENT: AN OBJECTIVE OF US-ILO
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CO-OPERATION SHOULD BE TO FURTHER THE USE OF LABOUR-INTENSIVE (RATHER THAN CAPITAL-INTENSIVE) TECHNIQUES WHERE FEASIBLE, TO RAISE THE LEVELS OF PRODUCTIVITY AND INCOME OF SMALL FARMERS AND WORKERS OF THE INFORMAL URBAN SECTOR, AND TO ENSURE BETTER WORKING CONDITIONS. THE US HAS RECENTLY LAUNCHED A SPECIAL PROGRAMME IN THIS AREA; THE ILO HAS UNDERTAKEN CONSIDERABLE RESEARCH AND DEVELOPMENT IN RECENT YEARS.

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B. RURAL EMPLOYMENT PROMOTION: RURAL EMPLOYMENT PROMOTION INCLUDES THE DEVELOPMENT OF THE NECESSARY INSTITUTIONAL FRAMEWORK (AGRARIAN REFORM PROGRAMMES, CO-OPERATIVES, ORGANISATIONS OF RURAL WORKERS), THE CREATION OF RURAL INDUSTRIES AND THE IMPROVEMENT OF THE CONDITION AND EARNING OPPORTUNITIES OF RURAL WOMEN. RELATED TO THIS, THOUGH NOT NECESSARILY CONFINED TO RURAL AREAS ONLY, IS THE ORGANISATION OF PUBLIC WORKS PROJECTS TO ABSORB THE UNEMPLOYED WHILE CONTRIBUTING TO INFRASTRUCTURE DEVELOPMENT. THE ILO HAS HELPED A NUMBER OF COUNTRIES DESIGN SUCH PROJECTS. HOWEVER, THESE PROGRAMMES (AND RURAL DEVELOPMENT PROGRAMMES GENERALLY) ARE COSTLY TO OPERATE. A MEETING OF POTENTIAL DONOR AGENCIES WILL BE JOINTLY ORGANISED NEXT YEAR BY THE ILO AND UNDP, AND USAID WILL BE INVITED TO PARTICIPATE.

C. UNEMPLOYMENT OF YOUNG PEOPLE: THE ILO HAS CARRIED OUT A REVIEW AND EVALUATION OF THE SPECIAL MEASURES AND PROGRAMMES WHICH ARE BEING TRIED IN VARIOUS COUNTRIES IN ORDER TO FURTHER THE ABSORPTION OF YOUNG WORKERS IN USEFUL JOBS. THE CONCLUSIONS OF THIS STUDY WILL BE REVIEWED SHORTLY BY A GROUP OF EXPERIENCED CONSULTANTS, AND WILL LAY THE BASIS FOR THE FURTHER DEVELOPMENT OF THE ILO'S ACTIVITIES IN THIS AREA.

D. ILLEGAL IMMIGRATION: THE PROBLEM OF ILLEGAL MIGRANT WORKERS
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HAS BEEN A TOPIC OF INTEREST TO THE ILO IN RECENT YEARS, AND THE ILO WILL UNDERTAKE A WORLD-WIDE SURVEY ON MIGRATION WHICH WILL COVER ILLEGAL MIGRANTS.

E. EMPLOYMENT IMPLICATIONS OF WORLD TRADE:

(I) A NUMBER OF ILO STANDARDS HAVE A DIRECT IMPACT ON LABOUR COSTS. WITH THE PROSPECT OF SHARPLY INCREASING INTERNATIONAL INDUSTRIAL COMPETITION, U.S. PARTICIPATION IN THE SETTING AND APPLICATION OF SUCH STANDARDS WOULD HELP EQUALISE CONDITIONS OF WORK AND LABOUR COSTS INTERNATIONALLY.

(II) AS A TRIPARTITE ORGANISATION, THE ILO IS THE ONLY INTERNATIONAL FORUM WHERE REPRESENTATIVES OF WORKERS AND EMPLOYERS CAN SIT DOWN TOGETHER WITH GOVERNMENTS TO REVIEW THE EMPLOYMENT AND ADJUSTMENT IMPLICATIONS OF NEW GLOBAL PATTERNS OF INDUSTRIALISATION. IT IS PLANNED TO HOLD SUCH REVIEWS IN ILO INDUSTRIAL COMMITTEES COVERING INDUSTRIES MOST LIKELY TO BE AFFECTED. A MORE GENERAL ILO MEETING ON ADJUSTMENT ASSISTANCE POLICIES, TO BE HELD NEXT YEAR, WILL MAKE IT POSSIBLE TO EVALUATE THE EXPERIENCE OF SEVERAL ADVANCED COUNTRIES.

3. HEALTH HAZARD WARNINGS: AT THE SUGGESTION OF THE U.S. DEPARTMENT OF LABOR, AN INTERNATIONAL HEALTH HAZARD ALERT SYSTEM IS BEING ESTABLISHED BY THE ILO. THE SYSTEM WILL ENABLE MEMBER STATES TO WARN OTHER STATES OF NEWLY DISCOVERED OCCUPATIONAL HAZARDS AND TO REQUEST THEIR CO-OPERATION IN OBTAINING ALL AVAILABLE TECHNICAL INFORMATION ON THE MATTER.

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4. TRAINING:

A. VOCATIONAL TRAINING: THE ILO HAS COMPLETED A FOUR-YEAR RESEARCH AND DEVELOPMENT EFFORT RESULTING IN A TASK-BASED, MODULARISED AND INTERNATIONALLY INTERCHANGEABLE SYSTEM CALLED "MODULES OF EMPLOYABLE SKILL", WHICH IS NOW BEING FIELD TESTED. USAID

COULD HELP THE ILO IN TESTING THE MODULAR SYSTEM IN ITS TRAINING PROJECTS IN DEVELOPING COUNTRIES, AND COULD BENEFIT BY USING THE FINISHED PRODUCT IN THESE PROJECTS. THE PEACE CORPS IS ANOTHER POTENTIAL U.S. USER OF THE MODULAR TRAINING TECHNIQUE. SWEDEN, JAPAN AND WEST GERMANY HAVE SHOWN INTEREST IN ADOPTING THE MODULAR APPROACH FOR DOMESTIC TRAINING. SINCE THE MODULAR PACKAGES WILL EXIST IN SPANISH AS WELL AS ENGLISH, THIS SYSTEM MIGHT BE OF INTEREST TO THE U.S. ALSO.

B. VOCATIONAL REHABILITATION: THE ILO'S TRADITIONAL PROGRAMME FOR THE REHABILITATION OF THE PHYSICALLY HANDICAPPED HAS RECENTLY BEEN EXPANDED TO INCLUDE VOCATIONAL REHABILITATION ACTIVITIES FOR DRUG ADDICTS AND THE MENTALLY ILL. EMPHASIS IS ON ADVISING MEMBER STATES ON THE DEVELOPMENT AND ORGANISATION OF VOCATIONAL REHABILITATION FACILITIES AND PROGRAMMES IN CO-ORDINATION WITH MEDICAL TREATMENT AND WITHDRAWAL CENTRES FOR DRUG ADDICTS, THE TRAINING OF STAFF OF SUCH CENTRES AND THE PLACEMENT OF REHABILITATED
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ADDICTS.

C. SAFETY TRAINING: IN MANY COUNTRIES, THE LOSS OF EARNINGS AND THE COSTS OF MEDICAL CARE ARISING FROM OCCUPATIONAL ACCIDENTS AND DISEASES HAVE BEEN HIGH, TO SAY NOTHING OF THE HUMAN SUFFERING INVOLVED. THE ILO PROMOTES TRAINING IN THE WORKPLACE WHICH FOCUSES ON PREVENTATIVE SAFETY AND HEALTH MEASURES.

D. SAHEL: THE ILO IS AT PRESENT CARRYING OUT A TRAINING NEEDS ASSESSMENT STUDY FOR USAID IN EIGHT COUNTRIES OF THE DROUGHT-STRIKEN SAHEL REGION (THIS IS THE FIRST USAID/ILO JOINT VENTURE).

E. AFRICAN LIBERATION MOVEMENTS: THE ILO IS UNDERTAKING A STUDY OF THE TRAINING NEEDS OF THE LIBERATION MOVEMENTS IN SOUTHERN AFRICA, AND DEVELOPING AN ACTION PROGRAMME.

5. MULTINATIONALS: TO DATE, THE FOCUS OF THE ILO'S STUDIES ON MULTINATIONALS HAS BEEN THE HOST COUNTRIES, BUT AN EXPANSION OF THIS RESEARCH ACTIVITY WOULD PERMIT ASSESSMENT OF THE EMPLOYMENT EFFECTS OF MULTINATIONALS IN THEIR HOME COUNTRIES. SINCE THE "EXPORT OF JOBS" IS A MATTER OF MAJOR CONCERN IN THE UNITED STATES, STUDIES BY THE ILO, AN INDEPENDENT AUTHORITY IN THIS AREA, COULD BE OF INTEREST.

C. CONCLUSION

THE ILO AND USAID ARE ACTIVE IN MANY OF THE SAME FIELDS OF TECHNICAL CO-OPERATION IN DEVELOPING COUNTRIES. IT IS FOR THIS REASON THAT THE ILO BELIEVES THAT GREATER COLLABORATION IS HIGHLY DESIRABLE, AND IT IS READY AND WILLING TO ENTER INTO DISCUSSIONS WITH THE U.S. AUTHORITIES FOR THIS PURPOSE.

ACCORDINGLY, THE ILO PROPOSES THAT A JOINT TASK FORCE TO DEVELOP
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U.S./ILO TECHNICAL ASSISTANCE ACTIVITIES BE ESTABLISHED IN ORDER
TO FOLLOW UP ON THE POLICY AND PROJECT IDEAS SET FORTH ABOVE.
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